

ATKINSON, ANDELSON, LOYA, RUUD & ROMO
 A PROFESSIONAL CORPORATION
 ATTORNEYS AT LAW
 17871 Park Plaza Drive, Suite 200
 Cerritos, California 90703-8597
 Telephone: (562) 653-3200 • (714) 826-5480
 Facsimile: (562) 653-3333

ATKINSON, ANDELSON, LOYA, RUUD & ROMO
 A Professional Corporation
 Thomas W. Kovacich, SBN 94046
 Robert Fried, SBN 85579
 Christopher S. Milligan, SBN 211532
 17871 Park Plaza Drive, Suite 200
 Cerritos, California 90703-8597
 Telephone: (562) 653-3200 • (714) 826-5480
 Facsimile: (562) 653-3333

Attorneys for S. J. WEAVER
 CONTRACTING, INC. and STEVEN J.
 WEAVER

**UNITED STATES DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA**

EDWARD T. BERGO as CHAIRMAN
 and KARL BIK as CO-CHAIRMAN of
 the BOARD OF TRUSTEES FOR THE
 CEMENT MASONS HEALTH AND
 WELFARE TRUST FUND FOR
 NORTHERN CALIFORNIA; CEMENT
 MASONS VACATION/HOLIDAY
 TRUST FUND FOR NORTHERN
 CALIFORNIA; CEMENT MASONS
 PENSION TRUST FUND FOR
 NORTHERN CALIFORNIA; and
 CEMENT MASONS
 APPRENTICESHIP AND TRAINING
 TRUST FUND FOR NORTHERN
 CALIFORNIA,

Plaintiffs,

vs.

S. J. WEAVER CONTRACTING, INC.,
 a California corporation; and STEVEN J.
 WEAVER, an Individual,

Defendant.

CASE NO. C-04-4723 SI

Assigned to Hon. Susan Illston for all
 purposes.

**STIPULATION AND [PROPOSED]
 PROTECTIVE ORDER RE
 PRODUCTION OF DOCUMENTS**

Complaint Filed: 11/08/04
 Voluntary Petition Filed: 05/10/05

IT IS HEREBY STIPULATED by and between EDWARD T. BERGO as
 CHAIRMAN and KARL BIK as CO-CHAIRMAN of the BOARD OF TRUSTEES
 FOR THE CEMENT MASONS HEALTH AND WELFARE TRUST FUND FOR
 NORTHERN CALIFORNIA; CEMENT MASONS VACATION/HOLIDAY

1 TRUST FUND FOR NORTHERN CALIFORNIA; CEMENT MASONS
2 PENSION TRUST FUND FOR NORTHERN CALIFORNIA; and CEMENT
3 MASONS APPRENTICESHIP AND TRAINING TRUST FUND FOR
4 NORTHERN CALIFORNIA (“Plaintiffs or the “Trust Funds”), through their
5 attorneys of record, Stanton, Kay & Watson, LLP, by James P. Watson, and
6 STEVEN J. WEAVER (“Weaver”), through his attorneys of record, Atkinson,
7 Andelson, Loya, Ruud & Romo, by Thomas W. Kovacich, as follows:

8 1. Plaintiffs filed a Complaint on November 8, 2004 for breach of an
9 alleged collective bargaining agreement between S. J. Weaver Contracting, Inc.
10 (“SJW”) and the Northern District Council of Cement Masons (the “Union”). The
11 Complaint also sought damages against Weaver, alleging that he and SJW
12 constituted a “single employer” and was therefore also bound to the terms and
13 conditions of the collective bargaining agreement.

14 2. On May 10, 2005, SJW filed a voluntary petition seeking federal
15 bankruptcy protection.

16 3. On May 13, 2005, SJW gave notice to the Court and Plaintiffs of the
17 bankruptcy petition.

18 4. On June 3, 2005, the Court granted Weaver’s Motion to Set Aside
19 Default Judgment.

20 5. Plaintiffs still seek to enforce the terms and conditions of the collective
21 bargaining agreement against Weaver.

22 6. On June 17, 2005, Weaver filed his Answer to the Complaint denying
23 Plaintiffs various allegations and raising additional affirmative defenses.

24 7. On July 27, 2005, the Court held a Case Management Conference,
25 wherein the Court directed Plaintiffs to conduct the deposition of Steven Weaver in
26 October 2005, in order to determine if there was any basis for continuing to include
27 him in the lawsuit as an individual defendant. The Court directed that Weaver
28 should file a summary judgment motion following the deposition, on or before

November 4, 2005, with a hearing date of December 9, 2005, should Plaintiffs be unwilling to dismiss him as an individual defendant following his deposition.

8. On August 5, 2005, Plaintiffs served extensive written documents requests on Weaver.

9. On August 5, 2005, Plaintiffs served a document subpoena on SJW's bankruptcy trustee, Rosendo Gonzalez, Esq.

10. On August 23, 2005, Plaintiffs served a document subpoena on Comerica Bank's custodian of documents seeking a variety of categories of documents related to SJW and Weaver's financial documents.

11. On September 13, 2005, Plaintiffs served a document subpoena on Comerica Bank's legal counsel in SJW's bankruptcy counsel, Shepherd, Mullin, Richter & Hampton, LLP, seeking the very same categories of documents sought from Comerica Bank.

12. On September 26, 2005, Weaver produced approximately 25 boxes of documents for inspection by Plaintiffs in response to Plaintiffs' document requests. These documents covered the time period between January 1, 2004 and May 10, 2005. Plaintiffs requested that approximately 1,337 of these documents be copied and provided to Plaintiffs.

13. On October 3, 2005, Weaver filed a motion for protective order with the Court, requesting that, due to the burdensome and oppressive nature of Plaintiffs' discovery requests, that Weaver's production of documents be limited to the period between January 1, 2004 and May 10, 2005.

14. On October 7, 2005, Plaintiffs took Weaver's deposition. Weaver contends that the deposition was completed while Plaintiffs contend that the deposition was completed only in part.

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15. On October 26, 2005, the Court granted Weaver's motion in part, limiting Weaver's production of responsive documentation to January 1, 2002 to

1 May 10, 2005. Additionally, the Court directed the parties to enter into a stipulation
2 and proposed protective order to guard the privacy interests of SJW's third-party
3 employees.

4 16. Mr. Weaver contends that the documents requested by the Trust Funds
5 contain SJW's and Mr. Weaver's private, confidential, proprietary and trade secret
6 information. Mr. Weaver also contends that the documents are vastly overbroad
7 and objects that he be required to produce voluminous documents of the now-
8 defunct corporation, SJW, at his own considerable time and expense. Finally, Mr.
9 Weaver contends that the documents contain private and confidential information
10 regarding third-parties, including third party former employees of SJW. However,
11 Mr. Weaver is willing to make certain responsive documents available for Plaintiffs
12 to review and copy in accordance with the terms of this Stipulation.

13
14 17. Plaintiffs have therefore agreed that the documents produced by Mr.
15 Weaver and/or third-parties, including those that refer to, relate to, or pertain to
16 personnel and/or payroll information and documents of third party former employees
17 of SJW, shall be produced and used expressly for the purposes of determining
18 whether Plaintiffs have a viable claim against Mr. Weaver in the instant lawsuit.
19 Plaintiffs also agree that they will not cause any information from these documents
20 to be distributed to any parties other than Plaintiffs' counsel and the court.

21
22 18. Within thirty (30) days after the conclusion of this lawsuit, counsel for
23 the Trust Funds shall promptly return to Mr. Weaver all documents and copies
24 produced pursuant to this stipulation.

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